

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2019**

[Refer to the 2019 GCC Reporting Instructions for more details](#)

**Preparer Contact Information**

Entity Name	Temple City		
Human Resources Web Page			
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11981991800.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Maria Zamora
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E-mail Address	mzamora@templecity.us

"-----Employer Contribution:-----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1.	Y	MANAGEMENT SERVICES-CITY COUNCIL	MAYOR		8,640	8,640	8,640	0	0	0	2% @ 62	0	619	0	0
2.	Y	MANAGEMENT SERVICES-CITY COUNCIL	MAYOR PRO TEM		8,640	8,640	8,640	0	0	0	2.5% @ 55	605	1,018	0	12,637
3.	Y	MANAGEMENT SERVICES-CITY COUNCIL	COUNCIL MEMBER		8,640	8,640	8,640	0	0	0	2% @ 62	0	619	0	258
4.	Y	MANAGEMENT SERVICES-CITY COUNCIL	COUNCIL MEMBER		8,640	8,640	8,640	0	0	0	2.5% @ 55	605	1,018	0	8,953
5.	Y	MANAGEMENT SERVICES-CITY COUNCIL	COUNCIL MEMBER		8,640	8,640	8,640	0	0	0	2.5% @ 55	605	1,018	0	258
6.		MANAGEMENT SERVICES -CITY MANAGER	CITY MANAGER		193,800	193,800	193,793	0	1,491	3,600	2.5% @ 55	0	22,830	0	0
7.		MANAGEMENT SERVICES-CITY MANAGER	ECONOMIC DEVELOPMENT MANAGER/ASSISTANT TO TH		101,904	128,952	128,960	0	2,356	1,800	2.5% @ 55	9,027	15,192	0	7,942
8.		MANAGEMENT SERVICES-CITY MANAGER	EXECUTIVE ASSISTANT TO THE CITY MANAGER		50,820	64,320	60,607	0	669	1,108	2% @ 62	0	4,176	0	7,942
9.		MANAGEMENT SERVICES-CITY MANAGER	MANAGEMENT ANALYST		63,060	79,788	69,513	0	1,163	1,200	2% @ 62	0	4,982	0	10,489
10.		MANAGEMENT SERVICES-CITY MANAGER	OFFICE ASSISTANT I		39,749	50,315	32,709	0	0	0	2.5% @ 55	0	2,819	0	0
11.		MANAGEMENT SERVICES-CITY MANAGER	INTERN		27,664	35,006	21,433	0	0	0	N/A	0	0	0	0
12.		MANAGEMENT SERVICES-CITY CLERK	CITY CLERK		88,320	111,768	111,758	0	3,224	0	2.5% @ 55	7,823	13,166	0	14,218
13.		MANAGEMENT SERVICES-CITY CLERK	DEPUTY CITY CLERK		54,984	69,564	65,553	1,945	2,894	0	2.5% @ 55	0	4,291	0	11,665
14.		PUBLIC SAFETY	PUBLIC SAFETY SUPERVISOR		6,756	102,768	102,145	0	6,013	0	2.5% @ 55	7,150	0	0	15,497
15.		PUBLIC SAFETY-PARKING	PARKING ENFORCEMENT OFFICER		46,488	58,822	41,878	6,676	35	0	2% @ 62	0	2,865	0	4,827
16.		PUBLIC SAFETY-PARKING	PARKING ENFORCEMENT OFFICER		46,488	58,822	27,954	0	0	0	2% @ 62	0	1,821	0	0
17.		PUBLIC SAFETY-PARKING	PARKING ENFORCEMENT OFFICER		46,488	58,822	21,074	0	0	0	2.5% @ 55	0	2,406	0	5,257
18.		PUBLIC SAFETY-PARKING	PARKING ENFORCEMENT OFFICER		46,488	58,822	14,673	0	0	0	2% @ 62	0	1,066	0	0
19.		PUBLIC SAFETY-PARKING	PARKING ENFORCEMENT OFFICER		46,488	58,822	1,140	0	0	0	2% @ 62	0	81	0	0
20.		PUBLIC SAFETY-PARKING	PARKING ENFORCEMENT OFFICER		46,488	58,822	8,985	0	0	0	2% @ 62	0	555	0	0
21.		PUBLIC SAFETY-PARKING	PARKING ENFORCEMENT OFFICER		46,488	58,822	2,827	0	0	0	2% @ 62	0	200	0	0
22.		ADMINISTRATIVE SERVICES-ADMINISTRAT	ADMINISTRATIVE SERVICES DIRECTOR		126,432	159,972	152,193	0	0	1,800	2.5% @ 55	0	17,939	0	772
23.		ADMINISTRATIVE SERVICES-ACCOUNTING	ACCOUNTING TECHNICIAN		49,608	62,772	14,396	450	0	0	2.5% @ 55	0	1,748	0	3,815
24.		ADMINISTRATIVE SERVICES-ACCOUNTING	ACCOUNTANT		63,780	80,700	91,499	66	6,541	0	2.5% @ 55	0	10,779	0	8,242
25.		ADMINISTRATIVE SERVICES-ACCOUNTING	ACCOUNTING TECHNICIAN		49,608	62,772	34,616	0	795	0	2% @ 62	0	2,531	0	9,507
26.		ADMINISTRATIVE SERVICES-ACCOUNTING	ACCOUNTANT		63,780	80,700	80,704	1,449	1,552	1,200	2.5% @ 55	0	9,507	0	12,385
27.		ADMINISTRATIVE SERVICES-HUMAN SERV	PERSONNEL ANALYST		61,332	77,616	77,605	979	1,835	0	2% @ 62	0	3,094	0	15,787
28.		COMMUNITY DEVELOPMENT-ADMININST	COMMUNITY DEVELOPMENT DIRECTOR		126,684	160,308	118,893	0	14,327	1,985	2.5% @ 55	0	13,972	0	8,628
29.		COMMUNITY DEVELOPMENT-PLANNING	PLANNING MANAGER		97,992	123,984	125,533	0	1,431	780	2.5% @ 55	0	14,800	0	14,991
30.		COMMUNITY DEVELOPMENT-PLANNING	ASSOCIATE PLANNER		72,312	91,500	91,500	858	2,934	7,200	2.5% @ 55	0	10,779	0	1,109
31.		COMMUNITY DEVELOPMENT-PLANNING	ASSOCIATE PLANNER		72,312	91,500	91,499	297	0	6,690	2.5% @ 55	0	10,779	0	13,379
32.		COMMUNITY DEVELOPMENT-PLANNING	MANAGEMENT ANALYST		63,060	79,788	78,190	798	1,419	0	2% @ 62	0	9,209	0	19,492
33.		COMMUNITY DEVELOPMENT-PLANNING	SECRETARY		48,420	61,248	58,906	1,678	1,076	1,200	2.5% @ 55	0	6,939	0	14,218
34.		COMMUNITY DEVELOPMENT-BUILDING	OFFICE ASSISTANT I		39,749	50,315	16,713	0	0	0	2% @ 62	0	1,184	0	0
35.		COMMUNITY DEVELOPMENT-BUILDING	OFFICE ASSISTANT I		39,749	50,315	31,450	0	0	6,547	2% @ 62	0	2,240	0	1,112
36.		COMMUNITY DEVELOPMENT-BUILDING	BUILDING & CODE INSPECTOR I		52,392	66,288	52,395	0	529	877	2% @ 62	0	3,756	0	7,931
37.		COMMUNITY DEVELOPMENT-BUILDING	BUILDING & CODE INSPECTOR III		63,972	80,940	71,493	0	0	0	2% @ 62	0	4,964	0	12,313
38.		COMMUNITY DEVELOPMENT-BUILDING	BUILDING/HOUSING ASSISTANT		50,532	61,476	70,284	0	2,830	1,200	2.5% @ 55	0	8,199	0	10,985
39.		COMMUNITY DEVELOPMENT-PRESERVATI	SENIOR COMMUNITY PRESERVATION OFFICER		58,680	74,256	83,117	1,963	5,218	13,387	2.5% @ 55	0	9,792	0	772
40.		ADMINISTRATION & ENGINEERING	MANAGEMENT ANALYST		63,060	79,788	69,513	197	648	0	2.5% @ 55	0	8,194	0	8,242
41.		ADMINISTRATION & ENGINEERING	SECRETARY		48,420	61,260	66,893	338	5,491	1,200	2.5% @ 55	0	7,880	0	16,294
42.		PUBLIC WORKS	MAINTENANCE LEAD WORKER		49,476	62,604	61,344	9,985	2,408	875	2.5% @ 55	0	8,329	0	15,015
43.		PUBLIC WORKS	MAINTENANCE LEAD WORKER		49,476	62,604	1,392	0	16,695	157	2.5% @ 55	0	188	0	510
44.		PUBLIC WORKS	MAINTENANCE WORKER		44,172	55,896	48,697	7,015	2,150	2,450	2% @ 62	0	3,490	0	8,906
45.		PUBLIC WORKS	MAINTENANCE WORKER		44,172	55,896	52,678	10,287	1,292	1,000	2% @ 62	0	3,776	0	14,125
46.		PARKS & RECREATION ADMINISTRATION	PARKS & RECREATION DIRECTOR		117,456	148,608	79,282	0	30,249	900	2.5% @ 55	5,601	9,178	0	4,772
47.		PARKS & RECREATION ADMINISTRATION	PARKS & RECREATION DIRECTOR		117,456	148,608	29,319	0	0	415	2.5% @ 55	0	3,560	0	3,584

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Preparer Name	Maria Zamora
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E-mail Address	mzamora@templecity.us

"-----Employer Contribution:-----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
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48.		PARKS & RECREATION ADMINISTRATION	PARKS & RECREATION MANAGER		82,872	104,868	104,874	0	0	0	2.5% @ 55	0	6,367	0	14,461
49.		PARKS & RECREATION ADMINISTRATION	SECRETARY		48,420	61,260	69,597	0	3,446	0	2.5% @ 55	0	8,199	0	15,405
50.		PARKS & RECREATION ADMINISTRATION	PARKS & RECREATION COORDINATOR		47,100	59,592	48,880	4,239	565	1,206	2% @ 62	0	3,512	0	7,931
51.		PARKS & RECREATION ADMINISTRATION	PARKS & RECREATION COORDINATOR		47,100	59,592	60,022	2,321	287	1,192	2.5% @ 55	0	7,020	0	15,015
52.		PARKS & RECREATION ADMINISTRATION	PARKS & RECREATION COORDINATOR		47,100	59,592	2,841	0	0	0	2% @ 62	0	201	0	729
53.		PARKS & RECREATION ADMINISTRATION	PARKS & RECREATION COORDINATOR		47,100	59,592	38,666	3,651	4,063	0	2.5% @ 55	0	4,140	0	5,585
54.		PARKS MAINTENANCE/FACILITIES	PARK MAINTENANCE LEAD WORKER		49,536	62,604	64,334	9,302	3,712	1,700	2.5% @ 55	0	7,578	0	15,015
55.		PARKS MAINTENANCE/FACILITIES	PARK MAINTENANCE WORKER		43,860	55,500	45,824	2,692	411	0	2% @ 62	0	3,278	0	2,786
56.		PARKS MAINTENANCE/FACILITIES	PARK MAINTENANCE WORKER		43,860	55,500	58,115	5,176	5,337	1,200	2.5% @ 55	0	6,846	0	15,102
57.		PARKS MAINTENANCE/FACILITIES	PARK MAINTENANCE WORKER		43,860	55,500	55,494	3,072	3,063	8,200	2.5% @ 55	0	6,538	0	772
58.		PARKS MAINTENANCE/FACILITIES	PARK MAINTENANCE WORKER		43,860	55,500	8,268	0	0	0	2% @ 62	0	5,847	0	0
59.		PARKS & RECREATION-TREES/PARKWAYS	LEAD TREE TRIMMER		48,204	60,996	36,096	2,279	0	0	2.5% @ 55	0	4,334	0	7,233
60.		PARKS & RECREATION-TREES/PARKWAYS	TREE TRIMMER		43,044	54,456	55,502	3,942	2,618	2,200	2.5% @ 55	0	6,535	0	14,125
61.		PARKS & RECREATION-TREES/PARKWAYS	TREE TRIMMER		43,044	54,456	52,094	2,962	2,266	750	2% @ 62	0	3,397	0	8,029
62.		PARKS & RECREATION-TREES/PARKWAYS	TREE TRIMMER		43,044	54,456	32,022	0	0	0	2% @ 62	0	2,150	0	0
63.		PARKS & RECREATION	RECREATION AIDE		24,960	24,960	7,869	0	0	0	N/A	0	0	0	0
64.		PARKS & RECREATION	RECREATION AIDE		24,960	24,960	3,897	0	0	0	N/A	0	0	0	0
65.		PARKS & RECREATION	RECREATION AIDE		24,960	24,960	6,912	0	0	0	N/A	0	0	0	0
66.		PARKS & RECREATION	RECREATION AIDE		24,960	24,960	477	0	0	0	N/A	0	0	0	0
67.		PARKS & RECREATION	RECREATION AIDE		24,960	24,960	1,272	0	0	0	N/A	0	0	0	0
68.		PARKS & RECREATION	RECREATION AIDE		24,960	24,960	1,116	0	0	0	N/A	0	0	0	0
69.		PARKS & RECREATION	RECREATION AIDE		24,960	24,960	4,962	0	0	0	N/A	0	0	0	0
70.		PARKS & RECREATION	RECREATION AIDE		24,960	24,960	1,629	0	0	0	N/A	0	0	0	0
71.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	8,848	0	0	0	N/A	0	0	0	0
72.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	7,263	0	0	0	N/A	0	0	0	0
73.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	14,957	0	0	0	N/A	0	0	0	0
74.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	10,172	0	0	0	N/A	0	0	0	0
75.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	6,435	0	0	0	N/A	0	0	0	0
76.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	13,996	0	0	0	N/A	0	0	0	0
77.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	5,286	0	0	0	N/A	0	0	0	0
78.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	6,519	0	0	0	N/A	0	0	0	0
79.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	10,093	0	0	0	N/A	0	0	0	0
80.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	1,667	0	0	0	N/A	0	0	0	0
81.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	4,140	0	0	0	N/A	0	0	0	0
82.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	1,218	0	0	0	N/A	0	0	0	0
83.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	1,947	0	0	0	N/A	0	0	0	0
84.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	9,842	0	0	0	N/A	0	0	0	0
85.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	1,646	0	0	0	N/A	0	0	0	0
86.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	17,557	0	0	0	N/A	0	0	0	0
87.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	1,846	0	0	0	N/A	0	0	0	0
88.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	1,300	0	0	0	N/A	0	0	0	0
89.		PARKS & RECREATION	RECREATION LEADER I		24,960	29,203	1,769	0	0	0	N/A	0	0	0	0
90.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	1,956	0	0	0	N/A	0	0	0	0
91.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	9,078	0	0	0	N/A	0	0	0	0
92.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	16,981	0	0	0	N/A	0	0	0	0
93.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	6,658	0	0	0	N/A	0	0	0	0
94.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	1,732	0	0	0	N/A	0	0	0	0

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							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
95.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	8,140	0	0	0	N/A	0	0	0	0
96.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	19,831	0	0	0	N/A	0	0	0	0
97.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	1,432	0	0	0	N/A	0	0	0	0
98.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	8,844	0	0	0	N/A	0	0	0	0
99.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	4,412	0	0	0	N/A	0	0	0	0
100.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	12,972	0	0	0	N/A	0	0	0	0
101.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	17,073	0	0	0	N/A	0	0	0	0
102.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	11,683	0	0	0	N/A	0	0	0	0
103.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	81	0	0	0	N/A	0	0	0	0
104.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	19,237	0	0	0	N/A	0	0	0	0
105.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	3,263	0	0	0	N/A	0	0	0	0
106.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	17,020	0	0	0	N/A	0	0	0	0
107.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	15,034	0	0	0	N/A	0	0	0	0
108.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	10,594	0	0	0	N/A	0	0	0	0
109.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	12,889	0	0	0	N/A	0	0	0	0
110.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	12,854	0	0	0	N/A	0	0	0	0
111.		PARKS & RECREATION	RECREATION LEADER II		25,958	30,368	202	0	0	0	N/A	0	0	0	0
112.		PARKS & RECREATION	SENIOR RECREATION LEADER		28,413	33,238	7,258	0	0	0	N/A	0	0	0	0
113.		PARKS & RECREATION	SENIOR RECREATION LEADER		28,413	33,238	7,606	0	0	0	N/A	0	0	0	0
114.		PARKS & RECREATION	SENIOR RECREATION LEADER		28,413	33,238	19,903	0	0	0	N/A	0	0	0	0
115.		PARKS & RECREATION	SENIOR RECREATION LEADER		28,413	33,238	24,766	0	0	0	N/A	0	0	0	0
116.		PARKS & RECREATION	SENIOR RECREATION LEADER		28,413	33,238	2,536	0	0	0	N/A	0	0	0	0
117.		PARKS & RECREATION-PARK PATROL	PARK PATROL OFFICER		52,395	66,290	19,192	0	0	0	N/A	0	0	0	0
118.		PARKS & RECREATION-PARK PATROL	PARK PATROL OFFICER		52,395	66,290	42,894	0	0	0	N/A	0	0	0	0